



धर्मो रक्षति रक्षितः

UTTAM RAKSHA

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FROM THE EDITOR'S DESK

Dear Readers,

Greetings once again from Uttam Raksha. The Nation during the intervening period, has gone through many natural calamities bravely, be it the extreme rainfall and flooding in Kolhapur-Sangli, Landslides, cloud-bursts in many parts, not to speak of the Second Wave of COVID 19. As we write, third wave is on the Horizon. We implore you all to strictly abide by preventive COVID19 protocol and secure yourselves and families. Our personnel, despite the frequent calamities given an excellent account of themselves by uninterrupted service and punctuality.

We pay our homage to all departed souls while defending the country or in the calamities and stand with all those who lost their home and hearth to nature's fury.

Our inaugural issue has been received enthusiastically by all, our personnel and clients included. A lot has happened in the preceding three months. It is not possible to include all contributions and events in the restricted space. We have endeavored to give justice to important events and relevant contributions. We trust, our readers will like this issue as well.

- Capt Aniruddha G. Bagaitkar (Retd)



ANNUAL CONFERENCE 2021

The 5th Annual Conference of the company was held from 12-14 Mar 2021 which was attended by the entire staff of the company.

The conference was inaugurated by lighting of lamps and paying homage to the Martyr's, fellow countrymen, doctors, Policemen and Covid warriors who lost their lives during COVID-19.

CMD welcomed the staff and emphasized on the importance of team building, effective communication & adhering to all SOPs for the growth of the organisation, in his speech.

The inaugural issue of "UTTAM RAKSHA" our first ever newsletter was unveiled by Swamy Krishna Chaitanya in presence of other dignitaries of the company.

All Directors, Branch Heads, Managers and Executives briefed about their duties and matters

presently in hand and issues which need to take up in near future for growth of the organization and also discussed the practical solutions for the issues.

Post presentations by the executives on the matters related to each region, the way forward for the growth of the organisation was taken up. Thorough discussions on various policy matters were conducted and practical guidelines were given to the staff for implementation in the future course of action. A brainstorming session especially for the Field Officers in open forum was also conducted with emphasize on overall growth of the organisation.

On the last day of the Conference, Mr. Madan Mohan and Mr. Vinod Shendge were appreciated for their work in Covid times for successful conduct of Convoy movements.

Also, CMD announced prizes for overall performances for next one year in criteria viz, Best Branch, Best Ops / BD(Staff) & Best Support Staff.

Finally, CMD thanked all the dignitaries and staff for participating and making the 5th Annual Conference a great success and highlighted on the importance of systematic implementation of the decisions taken on the matters discussed.

The Conference was concluded with a gala Lunch, for all the participants.

Our team's Old Horse, Mr P S Kadam, was present at the gala lunch event. He was felicitated by CMD and Directors for his contribution in building the foundation of this organization. We all wish him Good Health and Happiness.

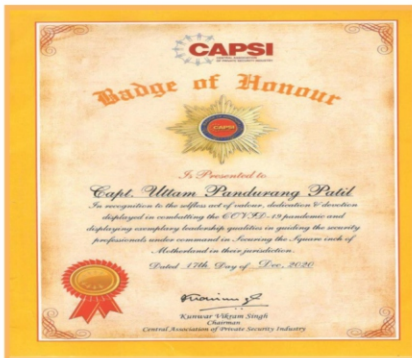




“Appreciations for “Team Universal”



The Central Board of Indirect Taxes and Customs appreciated Universal Personnel Security Training & Allied Services for our prompt filing of returns and payments of GST upto the year ending 31st March 2021 and substantially contributing to building a strong and resilient nation.



Central Association of Private Security Industry (CAPSI), presented **“Badge of Honour”** to Capt Uttam P Patil, CMD of Universal Personnel Security Training & Allied Services, in recognition of his selfless act of valour, dedication & devotion in combating the COVID-19 pandemic and exemplary leadership in guiding the security professionals under his command in securing our beloved motherland.

“ Security is not a product but a process ” -Bruce Schneier

“At the end of the day, the goals are simple” : SAFETY & SECURITY



“ COVID 19 के दौरान सुरक्षा रक्षकों को हिदायतें ”



1. सभी सुरक्षा रक्षक अपनी व्यक्तिगत सुरक्षा पे ध्यान दे।
2. साबुन से बार बार हाथ धोएं। काम के दौरान सैनिटाइजर का इस्तेमाल करें।
3. छिंखने और खाँसने के दौरान अपना मुँह ढकें।
4. हमेशा मुँह और नाक ढकने के लिए मास्क पहने। आँखों पे चश्मा या गॉगल का इस्तेमाल करें।
5. काम के दौरान दूसरे लोगों से कम से कम 2 मीटर की दूरी बनाये रखें।
6. भीड़ भाड़ के इलाकों से बचें और लोगों को झूटी के दौरान भीड़ न करने के लिए हिदायतें दें।
7. झूटी के पश्चात घर पहुँचने पर औषधीय साबुन से नहाएं।
8. पौष्टिक आहार का सेवन करें। नियमित व्यायाम करें और तंदुरुस्ती बनाये रखें। खुश रहें।
9. कोई लक्षण नज़र आयें तो तुरंत डॉक्टर की सलाह ले। देर न करें।



Obituary

"WE MISS YOU ALL"
Our hearts still ache with sadness, and many tears still flow. What it meant to lose you, no one will ever know. We hold you close within our hearts, and there you will remain. To walk with us throughout our lives until we meet again



Mr. Vilas Bhosale



Mr. M. Houshetti



Mr. B. Rathod



Mr. A. Surwase



Mr. Bashir Shaikh

Team Universal lost our most dedicated and hardworking staff during the onslaught of second wave of COVID 19. Our heartfelt condolences on demise of our COVID warriors in the line of duty....



On the Job Training



Online Web Based Training During Pandemic



In spite of the ongoing COVID 19 - second wave, Team Universal was able to conduct Online and field training of our Security guards at various places. The training's emphasize was on Security protocols to be followed during the pandemic period.

Keep Training and keep learning until you get it right

उपस्थित होना (Turnout)

1. दाढ़ी।
2. अच्छी वर्दी।
3. बेल्ट।
4. अच्छी तरह से आकार की टोपी।
5. पॉलिश किया हुआ जूता।
6. डोरी और सीटी।

अनुशासन

(Discipline)

1. सही समय सही जगह।
2. विस्तृत सुपुर्दगी और कार्यभार ग्रहण करना।
3. झूटी के दौरान शराब और धूम्रपान न करें।
4. संस्था/ग्राहक/कंपनी के सभी निर्देशों का पालन करें।
5. अनुपस्थित न रहें या झूटी के स्थान से बाहर न निकलें।

सॉफ्ट स्किल्स

(Soft Skills)

1. संदेह सभी का सम्मान करें।
2. विनम्र रहें।
3. धैर्य रखें।
4. दूसरों को धमकी न दें।

अग्निशमन

(Firefighting)

1. अलार्म उठाएं।
2. आग के प्रकार को जानें।
3. पर्यवेक्षक को सूचित करें।
4. आग पर काबू पाने का प्रयास करें।
5. यदि आवश्यक हो तो फायर ब्रिगेड, एम्बुलेंस को कॉल करें।

प्राथमिक चिकित्सा

(First Aid)

1. प्राथमिक चिकित्सा बॉक्स का स्थान जानें।
2. बॉक्स की सामग्री को जानें। बॉक्स के शीर्ष पर दवाओं की सूची रखें।
3. समाप्ति के लिए बॉक्स सामग्री का बार-बार निरीक्षण।
4. प्राथमिक चिकित्सा बॉक्स सभी कर्मियों की पहुंच में होना चाहिए।

Beyond Security-CSR

Universal takes pride in helping the needy through many CSR activities.

- ♦ In our continuous efforts to help needy combat pandemic, Team Universal has contributed an Ambulance in Kolhapur District to help district administration for carrying the COVID patients from their homes to the hospitals.
- ♦ We have also contributed monetarily to intelligent needy students to pursue Graduate / Post Graduate studies. We have contributed financially in payment of term fees in Medical college to Miss Mayuri Mate from Kolhapur .



Recent Developments



Chennai : To tackle the menace of Eve teasers, pickpockets and burglars and ensure safety of women and children, Chennai corporation will soon install CCTV cameras and Panic buttons in all Metropolitan Transport Buses in operation. Cameras will also be fitted in all terminals and important bus stops.



Welcome & Goodbye

In last quarter our team has been joined by the new members . A few members have moved out. " Team Universal" heartily welcomes all and wish them lots of success and professional happiness.

We Welcome

Mr. Vivek Patil, CCV in Charge
Mr. Maruti Desai, Tender Executive.
Mr. Abhijit Patil, CCV Assistant.



Goodbye

Mr. Aakash Pawar, HR assistant
Mr. Aakash Shinde, HR Executive
Mr. Hemraj Y. N., Asst. Admin Manager

"Team Universal wishes Mr & Mrs. Vinod Shendge, a very happy and prosperous married life, they tied the knot on 13 July 2021".

Editorial Board:-

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Vice President - Col Giridhar D. Kole (retd),

Secretary - Mr Zahir M Momin

Members - Mr Manoj M Kalekar, Mr Ravikumar Chavan, Mr K. C Shaji, Mr Madan Mohan, Mr Raju Damale



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