

धर्मो रक्षति रक्षितः



UTTAM RAKSHA

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UNIVERSAL PERSONNEL SECURITY TRAINING AND ALLIED SERVICES



**"IF YOU ARE WILLING TO LEARN, NO ONE CAN HELP YOU.
IF YOU ARE DETERMINED TO LEARN, NO ONE CAN STOP YOU."**



At Universal, training and development of our workforce plays a key role in enhancing their skills and improving individual's performance. We train our guards with skills to enhance their suitability at their place of work and to improve their competency towards specific job as per their job roles.

In addition to PSARA-prescribed syllabus, we have developed proficient syllabi for different job roles which focus on transforming employee's social, communication and leadership skills in order to enhance their performance towards achieving predetermined goals and objectives as per the client's requirements.

In last quarter totally 77 training sessions were conducted including 10 online training sessions by the training team for Guards, Supervisors, Security Officers, Cash Van crew and Operations Staff.

FROM EDITOR'S DESK

Greetings from Universal on the occasion of various New Year festivals across the country celebrated with gaiety and enthusiasm post Covid. Well, to be sure COVID is still not behind us completely and lately there has been an alarming rise in the cases and positivity rate which calls for continued vigil and Covid appropriate behavior.

Resting on past laurels is a hazard that a good security agency must avoid because, "Eternal Vigilance is the Price of security!" And you will realize from the accompanying piece on our training activity that we at Universal don't do it! We take up-skilling very seriously and also train our guards for specific requirements of our esteemed clients. Reader will also note that even though we don't rest on past laurels, we continue to earn new ones—in this quarter, four of our guards have been felicitated for performing beyond the call of duty and saving losses to our clients. Lastly, we wish a happy annual closing for all our clients.

- Capt Aniruddha G Bagaitkar
(retd)



APPRECIATION FOR OUR GUARDS

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Our security guard Mr. Prakash Digavekar deployed at BOI, E-Gallery, Campal, Goa was felicitated for his act of bravery and awarded a Cash Award of Rs. 1000/-. He caught a thief running after breaking in E-Gallery at Campal, Goa on the night of 14.01.2023.



Our security guard, Mr. Santosh D Gawas, deployed at BOI, Sateli Bhedashi was felicitated for his quick action in preventing fire by switching off the burning switch board on 23.02.2023 and was awarded a Cash Award of Rs.1000/- by Universal.



Our security guard, Mr. Ravindra Deulkar, deployed at BOB, Ponda branch, Goa was felicitated by Branch Manager BOB, Ponda branch for his honesty in depositing Rs.32500/- left unattended by a customer to Joint Manager on 24.01.2023.



Our security guard, Mr. Sachin G Lawand, deployed at M/s Paranjape Autocast Ltd, Satara was on duty on 27.01.2023. During his routine vehicle checking, he caught 40 boxes of castings which were excess to the quantity mentioned in the gate pass. At once, he brought the matter to the notice of supervisor and management and prevented loss of property. He was felicitated for his honesty and quick action in preventing loss of property and was awarded a Cash Award of Rs.1000/- by Universal.

74TH REPUBLIC DAY CELEBRATIONS





Health is the most valuable wealth. Health is important in realizing the purpose of human life and also for being successful in worldly life and that's why we cannot ignore health. In our day to day life we tend to forget about our health and therefore to make a healthy start of 2023, all the staff and employees from Head Office and Kolhapur Regional Office participated in the mega marathon organised at Kolhapur on 08th January 2023. All the staff and employees overwhelmingly took part in the different categories of races ranging from 21 Kms to 3 Kms and all completed the run. In the end all were awarded medals for completion of the run successfully. Following are some pics of the same....



NEW ASSOCIATIONS / COLLABORATIONS

Team Universal proudly announces new associations with following clients in the last quarter:-

- National Dairy Development Board, Anand, Gujarat
- NCC Mayfair Urban Apartments, Bangalore
- International Centre for Genetic Engineering & Biotechnology (ICGEB), Delhi
- Kendriya Vidhyalay Sanghatan, Bangalore
- Prestige Constructions, Mumbai
- Canara Bank, Pune Circle, Pune
- Bank of India, Pune
- Bank of India, Nashik
- Netflix event for Bollywood film



COURSE OF ACTION IN CASE OF FIRE

- Shout loudly "Fire, Fire, Fire"
- Inform the control room immediately.
- Put off main switch to cut off power supply.
- Inform nearby Fire Station, Police Station & Ambulance / emergency services (Dial -108)
- Alert all the occupants and nearby people with the help of manual call point & PA System, but should not create panic.
- Evacuate all the occupants through escape / safety routes / emergency exits like stairs.
- Try to extinguish the fire by use of suitable extinguisher placed near by.

CELEBRATION OF INTERNATIONAL WOMEN'S DAY



“यत्र नार्यस्तु पूज्यन्ते रमन्ते तत्र देवताः।
यत्रैतास्तु न पूज्यन्ते सर्वास्तत्राफलाः क्रियाः॥”

अर्थात्-जहाँ स्त्रियों की पूजा होती है वहाँ देवता निवास करते हैं और जहाँ स्त्रियों की पूजा नहीं होती है, उनका सम्मान नहीं होता है वहाँ किये गये समस्त अच्छे कर्म निष्फल हो जाते हैं।

In our culture, women are on a higher pedestal and are looked up to, not looked down upon. International Women's Day was celebrated in our Head Office and other offices across the country. Our women colleagues were honored and so were the lady guards. In a free flowing discussion on this occasion in HO, frequently made points were that women are sheet anchor of a happy home, of sanskar on children, of happiness at home. In modern times they take on multiple roles of earning, rearing children, cooking and make a home such a soothing and comfortable place. They have now penetrated into almost every sphere which was hitherto-known as male bastion. We at Universal wish our lady colleagues all success in their endeavours in life.

WE WELCOME / BID ADIEU TO

In last quarter our team has been joined by the new members. "Team Universal" heartily welcomes all and wishes all, lots of success and professional happiness.

WELCOME

Ms. Suhasini Bhosale, Manager HR & Admin, Pune
Mr. Onkar Kamble, Tender Assistant, HO



GOODBYE

Lt KS Ponnappa (retd), Regional Director (South)
Mr. Maruti Desai, Tender Assistant, HO
Mr. Namdev Jagtap, Field Officer, HO

Editorial Board :-

President :- Capt Aniruddha G Bagaitkar (retd)

Vice President :- Col Giridhar D Kole (retd)

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